

Coventry City Council
Minutes of the Meeting of Cabinet Member for Adult Services held at
11.00 am on Friday, 26 January 2018

Present:

Members: Councillor F Abbott (Cabinet Member)

Employees (by Directorate):

People A Errington

Place M Rose

Apologies: Councillor T Mayer (Shadow Cabinet Member)

Public Business

20. Declaration of Interest

There were no Disclosable Pecuniary Interests.

21. Minutes

The minutes of the meeting held on 5th October, 2017 were agreed and signed as a true record.

22. Workforce Development Strategy and Practice Quality Assurance in Adult Social Care 2017-2019

The Cabinet Member considered a report of the Deputy Chief Executive (People) regarding the Adult Services Workforce Development Strategy 2017-2019 and Practice Quality Assurance Framework.

The report noted that workforce development was a key element of providing a good quality Adult Social Care service, both in respect of ensuring staff had the skills and learning opportunities to operate in an evolving social care environment and ensuring that staff working in the service were able to respond to the challenges they faced. Linked to this a Practice Quality Assurance framework was key to understanding practice standards and supporting staff to improve and learn where required.

The Adult Services Workforce Strategy 2017-2019, which was appended to the report, outlined current national and local demographics, adult social care activity and an overview of the current adult services workforce. It was intended to provide a framework for Adult Social Care to ensure its workforce was skilled, stable, motivated and committed to delivering its objectives and that the City Council were achieving positive outcomes for people in Coventry within the resources available.

The Adult Services Practice Quality Assurance Framework, which was also appended to the report, described the City Council's approach to the quality

assurance of practice. There was no statutory requirements to produce, establish and operate quality assurance frameworks specifically for adult social care. However, the Care Act 2014 and the Mental Capacity Act 2005 and their respective statutory Guidance, set clear expectations for adult social care practice and enhancing the way to work with customers and carers was at the heart of the Care Act 2014.

The Cabinet Member for Adult Services recognised the stresses and challenges faced by staff and was supportive. The Cabinet Member also requested that an update on progress of the strategy be considered.

RESOLVED that the Cabinet Member for Adult Services:

- 1. Approves the Adult Services Workforce Development Strategy 2017-2019 and Practice Quality Assurance Framework.**
- 2. Requests that an update report on progress be submitted to the Cabinet Member for Adult Services.**

23. Outstanding Issues

There were no outstanding issues to report.

24. Any Other Items of Public Business

There were no other items of public business.

(Meeting closed at 11.20 am)